

11 NOV 1975

MEMORANDUM FOR: Chief, Review Staff

SUBJECT : SSC/HSC Request 75-3390

1. The single most pertinent forum for guidance to the field recruiters is what they absorb during the Annual Recruitment Conference. A certain portion of the information provided during the Conference is supplemented by written material (e.g., ORR handouts).

2. This overall guidance is reinforced by the specifics contained in the recruitment guidelines, quarterly reports, and C/RD memos. This written supplemental material is further refined by our regular telephone discussions.

3. All of the recruitment effort of the Division is overt and all applicants are made aware they are talking to a CIA representative.

4. The attached materials are samples of the guidelines issued and are not, of course, all inclusive of what has been issued to the recruiters during the last several years.



STAT

Deputy Director of Personnel  
for Recruitment and Placement

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# ROUTING AND RECORD SHEET

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5 E 58 HQ

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1. Mr. [redacted] O/DDA  
4 E 27 HQ

2.

3. Deputy Director for  
Administration

4.

5. Chief, Review Staff  
6 E 0120 HQ

6.

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8.

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This is in response to Review Staff 75-3390, dated 5 November 1975, and more specifically to attachment A, Academic Relationships.

Attached at Tab A is a response to paragraph 2 of the basic letter, i.e., "All current guidelines and directives governing the recruitment of foreign and U. S. students on U. S. university campuses, and the recruitment of U. S. students abroad."

Attached at Tab B is a response to question 4 of attachment A.

Attached at Tab C is a response to question 5 of attachment A.

F. W. M. Janney  
Director of Personnel

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